


SNJB'S.

SMT. K. B. ABAD HOMOEOPATHIC MEDICAL COLLEGE, SHRI. R. P. CHORDIYA HOSPITAL AND  
BHAMASHAH SHRI. V. D. MEHTA, DEV-VIJAY P. G. INSTITUTE OF HOMOEOPATHY AND  
RESEARCH CENTRE, CHANDWAD, DIST. NASHIK

#### 5.1.5 - Student Grievance Redressal Mechanism

1. Complaint box is made available to all the students
- 2 Every month on second Friday , complaint box is opened by Student Welfare Committee in presence of the Principal .
- 3 The students are encouraged to present their views regarding complaints and their names are kept confidential for maintaining their freedom and rights .
- 4 Remedial measures and actions taken as per the complaints and requirement.



  
**PRINCIPAL**  
SNJB's Smt. K. B. Abad Homoeopathic  
Medical College & Shri R. P. Chordiya  
Hospital & Bhamashah Shri V. D. Mehata Dev-Vijay  
P. G. Institute of - Homoeopathy & Research  
Centre, Chandwad, Dist. Nashik



# Vishakha committee meeting.

Date → 4/3/2023.

Time → 12 PM.

Venue → principal's office.

Agenda → Report of committee work for academic year 22-23

proceeding →

A meeting was conducted with prior notice to all members.

Report presented by Dr. S. N. Doshi about the year - starting that no single complaint was registered in the year 22-23 under the harassment category of female working staff & students.

Mrs. Nayana Heda, member expressed satisfaction & commented about the premises being very safe for female staff & students as well. All the other members seconded it.

Principal extended his satisfaction over the working of committee.

Last minute point discussed was to change a member Mrs. Sathana Jadhav as she has expressed her inability to continue & new member suggested was ~~Mrs.~~ Smt. Mangala Bai Sonawane with approval from all.

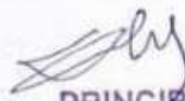
The meeting was concluded with lunch for all members.

Chairperson → Dr. S. N. Doshi

Members → Mrs. Nayana Heda

→ Dr. J. R. Suryavanshi



  
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# Intesual complaint committee.

Date → 28/4/24

Time → 3. PM.

Venue → principal's office.

Agenda →. Report of the committee work for the year 23-24.

Minutes →.

1. A meeting was called on 28/4/24 at 3 PM. & notice issued to all members priosly.

Report presented by Dr. C. N. Doshi about the working of Intesual Complaint Committee. No single incidence of or case or complaint was registered in the year 23-24., under the harassment category - of female staff & students.

All the members expressed their satisfaction and seconded that the entire SNJB & KBAMC campus is very safe for female staff & students.

The meeting concluded with vote of thanks & satisfaction by principal.

Members present.

- 1) Dr. C. N. Doshi. - chairperson — Doshi 28/4/24
- 2) Mrs. N. P. Heda member — Heda
- 3) Dr. J. G. Wankhade " — Wankhade
- 4) Smt. Mangala Sonowale " — MB Science
- 5) Mrs V. A. Kango. — Kango
- 6) Mr. V. J. Trivedi. — Trivedi

Principal.



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Medical College & Shri R. P. Chordiya  
Hospital & Bhamashah Shri V. D. Mehata Dev-Vi  
P. G. Institute of Homoeopathy & Research  
Centre, Chandwad, Dist. Nashik



## Anti ragging committee.

Meeting minutes.

Date → 4/3/2023.

Venue → principal's office.

Time → 11.30 am.

Agenda → Report + annual anti ragging activities 22-23 + planning for 23-24.

A meeting was conducted on prior notice to all committee members, under the chairmanship of principal, Dr. A. O. Dabed. Following points were discussed.

- 1) Academic year 22-23, all anti ragging precautions taken. Like,
  - Anti ragging posters pasted in college, hostels, hospital & canteen also
  - C.C. TV surveillance is on.
  - students informed to fill online anti ragging forms & submit printout in college.
  - special awareness programme conducted for new BHM.C fresher during the induction programme on 3/2/23. - by Dr. S.N. Doshi.
  - parents representatives, hostel representatives, Tahsil & police representatives expressed satisfaction over the precautionary measures & activities conducted.
  - Discussion about changing one parent representative, ~~Mr. K. Tadhar~~, as his word has completed the course. New member Mr. K.R. More to be added in the team, with everyone's consent. Also Mr. Prachant Sutar to be changed and Mr. Manoj V. Wagh to be added.



## - Anti ragging committee. Meeting Minutes

Date → 28/4/24  
Venue → principal's office.  
Time → 2.30 PM.

Agenda → Anti ragging committee report & activities for the year 23-24.

Minutes →


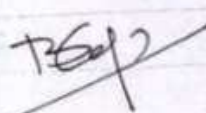
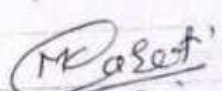
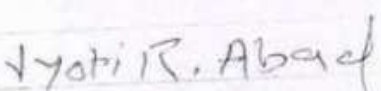

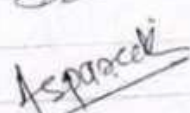
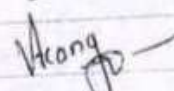
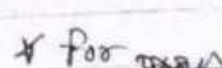
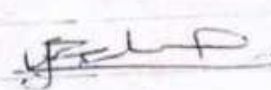

● A meeting conducted on prior notice to all members of the committee, under the chairmanship of principal Dr. A. O. Dabhad.

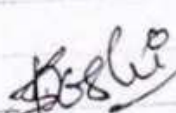
Following points were discussed.


- 1) For the academic year 23-24, all the necessary precautions taken to prohibit ragging in the institute & premises.
- 2) Anti ragging posters  
- CC & V surveillance  
- student awareness - in Induction programme by Dr. S. N. Doshi.
- 3) A special Anti ragging squad has been formed to conduct surprise visits to places like canteen, hostels etc to find out any suspicious activity going on.
- 4) Representatives of parents, members & hostels expressed their satisfaction over the precautionary measures taken & also not a single case is reported in the entire academic year 23-24.
- 5) Representation from police & Taluqa could not remain present for the meeting because of the forthcoming loksabha elections.
- 6) conclusion by principal Dr. A. O. Dabhad & also thanked all the members present for their cooperation.



Following members were present

- 1) Dr. A. O. Dabhad - principal chairman. 
- 2) Tahsildar chandwad → 
- 3) P. I. chandwad.  
Police.
- 4) Mr. Mahendra Gupta. \*   
local media
- 5) Mrs. Jyoti R. Abad \* 
- 6) Dr. Mrs. J. R. suryawanshi 
- 7) Dr. Mrs. A. S. pareek. 
- 8) chief. Rector - Girls Hostel - 
- 9) chief Rector - Boys Hostel \* 
- 10) parents representative  
- Mr. U. K. Tadhav   
- Mr. prashant kutane.
- 11) Mr. P. H. Jain 

  
Dr. S. N. Doshi  
Co-ordinator  
Anti-ragging committee.

  
principal

Following members present

- 1) A.O. Dahad → principal. ~~chairman~~
- 2) Tahsildar
- 3) P.T. chandwad.
- 4) Mr. Mahendra Gujrali ~~Chairman~~
- 5 Mrs. Tyoti R. Abad Tyoti R. Abad.
- 6 Mrs. J. G. Wankhede ~~Wankhede~~
- 7 Mrs. A. S. Parcek ~~Apparack~~
- 8 chief Rector Boys Hostel. ~~Umr~~
- 9 chief Rector Girls Hostel. ~~SR Nagar~~
- 10 parents representative  
- Mr. A. H. Wagh ~~Wagh~~
- 11 → Mr. K. R. More. ~~More~~
- 12 Mr. P. H. Jain. ~~Jain~~

~~Shelw~~  
Dr. S. N. Doshi  
G. Ordinalos  
Anti-ragging com.

~~Shelw~~  
principal



Smt. K. B. Abad Homoeopathic Medical College, Chandwad

I BHMS-2022-23 FOUNDATION PROGRAM

Date: 01/2/23 to 11/2/23

Venue: 1<sup>st</sup> BHMS Class

Date	Time	Topic	Faculty	Sign
1/2/23	10am	Visit to institution/campus/facilities	PPK	(P)
	1pm	Welcome & Introduction to Vision/Mission of the Institute	AOD	
		BHMS Course of study & introducing to first year faculty	AOD	
		Concept of Holistic & Positive health	ANK	
2/2/23	10am	Mission & role of Homoeopathy and a Homoeopath in society including showcasing effects of Homoeopathy	ANK	
	1pm	Different health care system recognized in the country & the concept of pluralistic health care systems	AKA	
	2pm	History of Medicine & Homoeopathy & state of Homoeopathy in the world	ANK	
3/2/23	10am	Constitutional values, equality, gender sensitization ragging policy	SND	
	1pm	Language skills	Mrs. Neerja Prasad	
4/2/23	10am	Communication-its nature & importance in different social & professional settings	Mrs. Boraste	
	1pm	Time Management	Mrs. Wagh	
6/2/23	10am	Medical ethics-role in enhancing patient care	Mrs. SST	
	2pm	Concept & practice of mentoring	SRK	
7/2/23	10am	Importance of Observation & Documentation in Hom. practice	AOD/SPT	
	2pm	Team working	SMS/KSM	
8/2/23	10am	Health care system delivery	ANB/PPK	
	2pm	Primary community care	APJ	
	3pm	Adult learning principles	MHP	
9/2/23	10am	Basic life support	NVD	
	2pm	First aid – principles and techniques. Universal precaution and vaccination. National health priorities and policies	APJ	
10/2/23	10am	Importance of medical health and hygiene to medical student in medical profession. Stress management including importance of sports and extra-curricular activities	SND	
	2pm	Patient safety & biomedical hazards	SKT	
11/2/23	10am	Who is professional	PPK/KSM	
	2pm	Computer skills	ASP	

*Chal*



*Chal*

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श्री. नेमिनाथ जैन ब्रह्मचर्याश्रम (जैन गुरुकुल) संचलित  
श्रीमती. के. बी. आबड होमिओपॅथीक मेडीकल कॉलेज आणि  
श्री. आर. पी. चोरडीया हॉस्पिटल  
चांदवड, (नासिक)

## प्रथम, तृतीय व चतुर्थ वर्षाच्या विद्यार्थ्यांनी ऑनलाइन अंडरटेकींग सादर करणे बाबत

सुचना क्रमांक :- 238

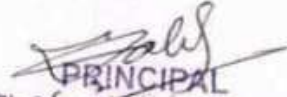
दिनांक :- ११-०३-२०२३

सन २०२२-२३ करीता प्रथम वर्ष बी.एच.एम.एस. ला व  
विंटर २२-२३ करीता द्वितीय, तृतीय व चतुर्थ वर्षास प्रवेश घेतलेल्या  
सर्व विद्यार्थ्यांना कळविण्यात येते की, शासकीय निर्देशानुसार  
रॅगींगबाबतचे अंडर टेकींग विद्यार्थ्यांनी तसेच त्यांच्या पालकांनी भरणे  
आवश्यक असल्याने प्रत्येकाने [www.antiragging.in](http://www.antiragging.in) व  
[www.amanmovement.org](http://www.amanmovement.org) या वेबसाईटवर जावून सर्व माहिती  
भरावी सदर माहिती भरल्यानंतर आपल्या इमेलवर अंडरटेकींग येईल  
त्या फॉर्मची प्रिंट काढावी व सदर अंडरटेकींगवर आपली वा आपल्या  
पालकांची सही घेवून दिनांक ३१-०३-२०२३ पर्यंत कार्यालयात श्री.  
के. के. पाटील यांचेकडे जमा करावे.

प्रत माहितीस्तव :-

डॉ. सौ. एस. एन. दोशी  
समन्वयक, अँटी रॅगींग समिती  
केबीएचएमसी, चांदवड  
श्री. के. के. पाटील



  
PRINCIPAL

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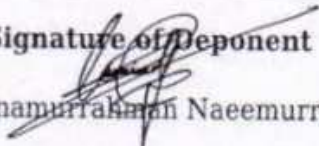


**ANTIRAGGING AFFIDAVIT BY THE STUDENT**

1. I, Inamurrahman Naeemurrahman Ansari s/o - d/o Mr./Mrs./Ms Ansari Naeemurrahman , having been admitted to Smt. K.B. Abad Homoeopathy College Chandwad Dist. Nashik have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-  
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.  
I will not participate in or abet or propagatate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 4/7/2023.

Signature of Deponent

  
Inamurrahman Naeemurrahman Ansari

**VERIFICATION**

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Chandwad on 4/7/2023

Signature of Deponent







Your Compliance submitted successfully

Ref ID: 11134

Name: DR. SANGEETA NIRANJAN DOSHI

Designation: PROFESSOR

College Code: C-13986

College/University: Smt. K.B. Abad Homoeopathy College Chandwad Dist. Nashik

Email: sangeetadoshi50@gmail.com

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## A report on AWARENESS training on SEXUAL HARASSMENT OF WOMEN AT WORKPLACE

Date – 12 October 2023

Venue – Rotary hall, Ganjmal, Sahjivan nagar, Nashik

As per the directions of Principal Dr. A. O. Dahad and Vice principal Dr S N Doshi, I Dr J G Wankhade, Member of Vishakha committee and HOD Professor of Gynaecology and Obstetrics department have attended the workshop.

Workshop started at 2.30.pm with Pratima poojan and garlanding in presence of Guest Mrs Deepika Chavan, State women commission Member, Nashik and Mr P. V. Munde ,Women and Children development officer Nashik and speaker Dr. Shirisha Sathe .

Chavhan Madam and Munde sir gave speeches. they said that workshop should be arrange for male and female staff. It should not be only for female staff. Male staff should know and understand how to behave at workplace and what action will be taken if anyone harassed to the female staff. Such type of workshop should be conducted after every 3 months.

Dr Shirisha Sathe Speaker, explained about prevention, awareness and what action the female can take if she is harassed by male staff at workplace. She had shown PPTs and Videos also.

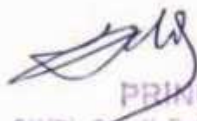
Approximately 500 government and non-government employees were present for the workshop.

Overall it was a knowledgeable and interactive workshop.

Certificates of workshop will be provided on Individual mail address.

Mobile number of Mrs. Deepika Chavhan – 9860629400



  
PRINCIPAL  
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Medical College & Shri R. P. Chordiya  
Hospital & Shamashih Sri V. D. Mehata Dev-Vijay  
P. G. Institute of - Homoeopathy & Research  
Centre, Chandwad, Dist. Nashik

Recd.  
Doshi  
7/11/23



S.N.J.B's Smt K. B. Abad Homoeopathic Medical College, Shri R. P. Chordiya Hospital & Bhamasha  
Shri V. D. Mehata, Dev-Vijay P. G. Institute of Homoeopathy & Research Centre, Neminagar,  
Chandwad, Dist - Nashik 423101 (M.S.)

**AWARENESS TRAINING ON SEXUAL HARASSMENT OF WOMEN AT  
WORK PLACE AT NASHIK ON 12 OCT 2023**



Attended by *Dr. J.S. Wankhade*  
Dr. J.S. Wankhade

*Debi*  
Committee Coordinator







# जिल्हाधिकारी तथा जिल्हावंडाधिकारी कार्यालय, नाशिक

(सावधान्य प्रशासन विभाग)

दुरध्वनी क्रमांक ०२५१-२५७८७०० Email - Collector.Nashik@maharashtra.gov.in फॅक्स क्र. ०२५१-२५८०००

जा.क्र.निमशादिअनश/मवि/का.लै.छ/नि.अ/कार्य १६९५ /२३-२४

दिनांक ०९/१०/२०२३

प्रति,

**सर्व विभाग पुस्तक  
(शासकिय / निमशासकिय / वाजगी)**

Medical College  
Hospital  
Nashik  
Date 11/10/23

विषय - कामाच्या ठिकाणी महिलांचे लैंगिक छळापासून संरक्षण (प्रतिबंध, मनाई व निवारण) अधिनियम २०१३ बाबत आयोजित केलेल्या जनजागृती कार्यशाळेस उपस्थित राहणेबाबत...

संदर्भ - १. मा.आयुक्त सो.महिला व बाल विकास, महाराष्ट्र राज्य पुणे, यांचे पत्र जा.क्र.असमग/नि.मं/का.दि.म.लै.छ/कार्य/७८दि.०४/१०/२०२३

*Nashikha Committee  
Attend the same  
give me report  
11/10/23*

उपरोक्त संदर्भिय विषयान्वये आपणास कळविण्यात येते की, कामाच्या ठिकाणी महिलांचे लैंगिक छळापासून संरक्षण (प्रतिबंध, मनाई व निवारण) अधिनियम २०१३ बाबत मा.राष्ट्रीय महिला आयोग, भारत सरकार यांनी दिलेल्या सुचनेप्रमाणे जिल्हास्तरावर जनजागृती कार्यशाळेचे आयोजन करण्यात आले आहे.

आपल्या कार्यालयातील "अंतर्गत तक्रार निवारण समिती" घरील अध्यक्ष तसेच सदस्य सचिव यांचेकरीता दि.१२/१०/२०२३ रोजी जनजागृती कार्यशाळा आयोजित करण्यात आली आहे. करिता आपल्या कार्यालयातील संबंधित अधिकारी/कर्मचारी यांना कार्यशाळेस आपल्या कार्यालयातील "अंतर्गत तक्रार निवारण समिती" चे आदेश घेवून उपस्थित राहणेबाबत अवगत करण्यात यावे. तसेच संबंधित अधिकारी/कर्मचारी यांचे नामनिर्देशन दि.११/१०/२०२३ रोजी खालील नोडल अधिकारी यांना कळविण्यात यावे.

कार्यशाळेचे ठिकाण	रोटरी हॉल, गंगमाळ बस स्टॉप समोर, जैन मोंदेराच्या मागे सहजीवन नगर, नाशिक.
कार्यशाळेची दिनांक व वेळ	दिनांक - १२/१०/२०२३ वेळ - दुपारी १-०० ते ५-००
नोडल अधिकारी	१. श्रीमती वैशाली मालुंदे, संरक्षण अधिकारी संपर्क क्रमांक - ७३८७४७९८३२
जिल्हा महिला व बाल विकास अधिकारी यांचे कार्यालय, नाशिक मराठवी पुस्तकघर, नाशिक बस समोर नाशिक पुणे रोड, नाशिक पिन - ४२३०११ संपर्क - ०२५१-२२४४४६८	२. श्रीमती प्रियंका पानपाटील संपर्क क्रमांक - ९६५७४६०४६९

(प्रमुख कार्यालय)  
जिल्हाधिकारी, नाशिक

To  
1) Di 1913 S.N. Doshi